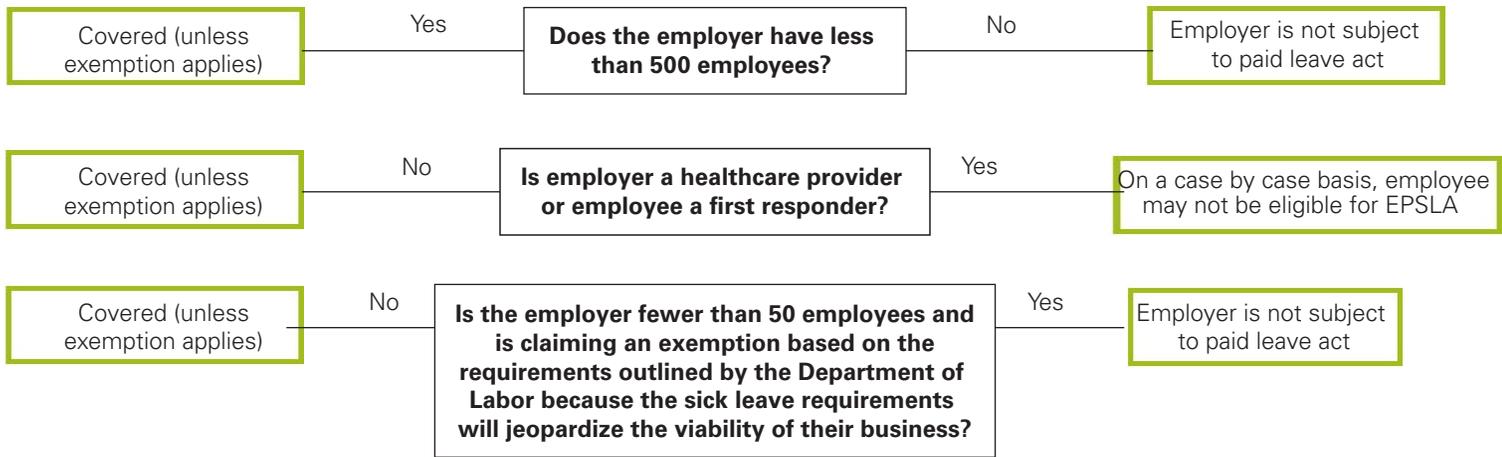


Decision Tree for Emergency Paid Sick Leave (EPSLA)

Determine if employee is covered

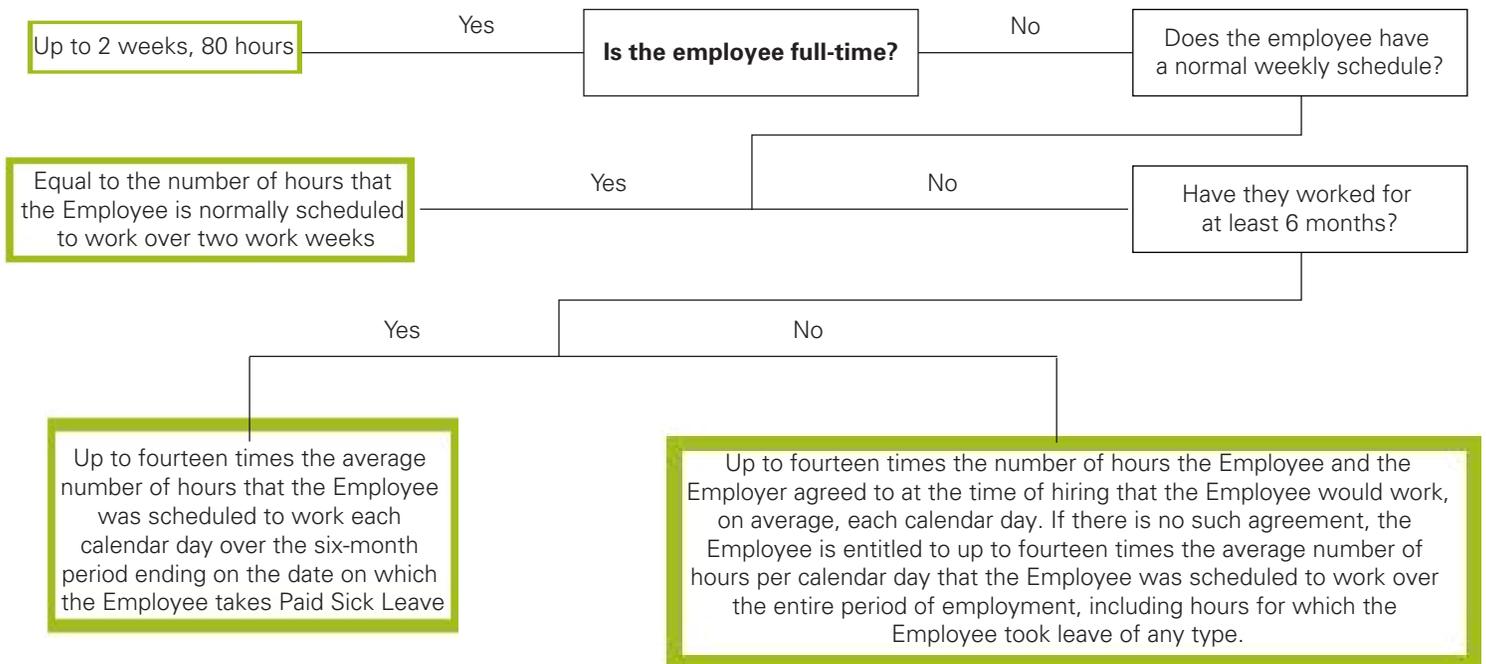


Determine if employee meets one of the 6 Qualifying Reasons related to COVID-19

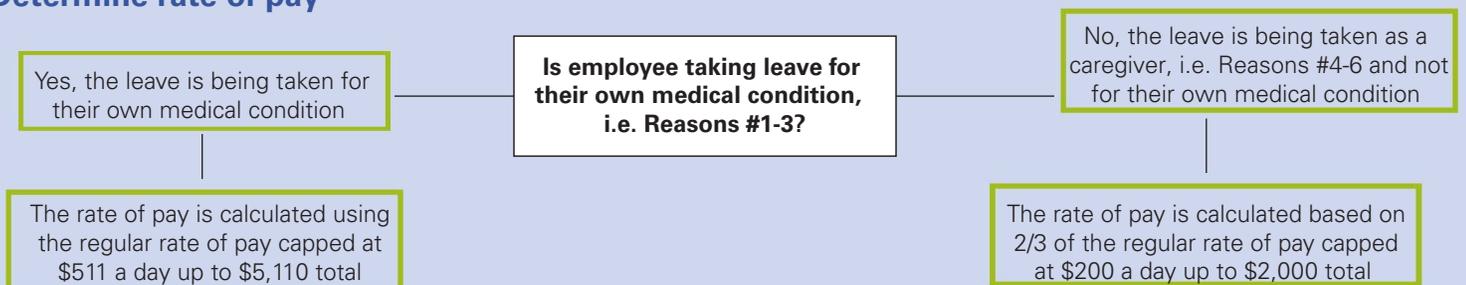
1. Is subject to a Federal, State, or local quarantine or isolation order related to COVID-19;
2. Has been advised by a health care provider to self-quarantine related to COVID-19;
3. Is experiencing COVID-19 symptoms and is seeking diagnosis;
4. Is caring for an individual subject to an order described in (1) or self-quarantine as described in (2);
5. Is caring for his or her child whose school or place of care is closed (or child care provider is unavailable) due to COVID-19 related reasons; or
6. Is experiencing any other substantially-similar condition specified by the U.S. Department of Health and Human Services.

If **yes** to any of the above, employee is eligible.
If **no** to all of the above, employee is NOT eligible.

Determine hours of sick leave



Determine rate of pay



* Employees are not required to use other employer provided leaves such as PTO or sick time and employers can not require it.